**ACTIVE SHOOTER**

* *Camp Safety & Camp Staff*
* *Active Shooter Definition and Facts*
* *Procedures for Camp Staff*

**Camp Safety & Camp Staff**

* Camps continue to be a one of the safest environments
* Camps are not immune to violent acts

**Active Shooter Definition and Facts (data from FBI Analysis)**

* Armed person (s) whose action is immediately causing death or great bodily injury
* Mentality of an Active Shooter
	+ Will continue until stopped
	+ Primary Motive: revenge
	+ Other Motives: Physical. Mental illness, rejection, financial trouble, mad at the world, or it could simply be anything
	+ FBI Analysis: 4 Dynamics (4)
		- Personality Traits & Behavior Dynamic
			* Personality Traits and Behavior Dynamic: low tolerance for frustration, poor coping skills, lack of resiliency, failed love relationship, unwilling to forgive others, signs of depression, self-centered, alienation, dehumanizes others, lack of empathy, attitude of superiority, pathological need for attention, blames other people, low self-esteem, anger problems, intolerance, inappropriate humor, seeks to manipulate others, lack of trust, closed social group, change of behavior, rigid and opinionated, unusual interest in sensational violence, fascination in violence-filled entertainment, negative role models, behavior appears relevant to carry out a threat
		- Family, School or Social Dynamic
			* Family Dynamic: Turbulent parent-child relationship, acceptance of pathological behavior, access to weapons, lack of intimacy.
			* School Dynamic: Student detached from school, bullying part of school culture, inflexible culture, student feels treated more poorly than others, maintains code of silence, unsupervised computer access.
			* Social Dynamic: Media/entertainment/technology, peer groups, drugs and alcohol, outside interests, copycat situations.
* Key Findings from the FBI Analysis
	+ Unless person communicates intent directly
		- Predicting an active shooter is extremely difficult
		- Even more complicated for camps
* Active Shooter by Age (Schools 1997-2013)
	+ Under 13 years old 14.85%
	+ 14-18 years old 66.60%
	+ 19 and older 18.50%
* Active Shooter by Gender
	+ Male 98.00%
	+ Female 02.00%
* Days of the Week
	+ Monday is the highest
	+ Friday & Sunday second highest
	+ Thursday 4th highest
	+ Tuesday and Wednesday 5th & 6th
	+ Saturday 7th
* Time of the Day
	+ 9AM – 2PM Highest
	+ 2PM – 6 Pm Second
	+ 6PM – 8 AM Lowest
* Outcome
	+ Stopped by Police 03.00%
	+ Suicide 37.00%
	+ Stopped by Others 60.00%

**Camp4Kids Procedures**

**Procedures: General Active Shooter Threat**

* Camp staff should:
	+ Identify the general location of the threat
	+ Calm campers and guests
		- “It’s going to be all right. Follow my lead.”
	+ Assume shelter in place or a lockdown is necessary and if possible
	+ Seek shelter or lockdown in a safe place and hide with campers
	+ Indoor or outdoor?
* Procedures: General Active Shooter Threat
* If ***indoors***, camp staff should:
	+ Remain with campers
	+ Lock door or blockade with any furniture
	+ Turn lights off if there are any
	+ Lead campers and guests to hide behind furniture
	+ Ask campers and guests not to huddle together
	+ Call 911 or listen to hand-held radio
* If ***outdoors***, guide campers to:
	+ Seek shelter in any safe building nearby
	+ If not practical to do so:

Run with group toward opposite/safe direction

Spread out in small pockets

Run between trees/objects

Upon arriving at safer location, remain there

* + Call 911 if cellphone signal available, turn down your camp radio and listen for Camp Director to give instruction

Wait before transmitting over radio

* + Be prepared to remain at location for hours
	+ Encourage/reassure campers and guests

**Procedures: Immediate Active Shooter Threat**

* **Camp staff should:**
	+ Assume inaction will lead to harm to all present
	+ Do your best to survive
	+ Factor to consider
	+ Shooter’s distance from camp staff/campers
	+ Camp staff should simultaneously use what ever method they have to take down active shooter
		- Throw items at the shooter, or if you have a weapon use to immobilized shooter
		- Yell, asking campers to get out/spread out
		- Maintain a low center of gravity
* If able to get out
	+ Continue to run away from location
	+ Notify camp staff leadership via radio/other
* **Procedures: Immediate Active Shooter Threat**
	+ If evacuation is necessary
		- Camp staff should guide campers to assembly point(s)
		- Assist with the headcount process
* Counseling process
	+ - Assist with counseling of distraught campers
		- This may entail simple encouragement and reassurance
		- Camp staff may need this as well
* Camp media protocol
	+ Camp staff should know your media protocol
	+ Let them know who your media person is
	+ Case in point, control your message
	+ Social media factor
	+ Camp staff should avoid posting info on social media
	+ May make it more difficult to manage situation