**ACTIVE SHOOTER**

* *Camp Safety & Camp Staff*
* *Active Shooter Definition and Facts*
* *Procedures for Camp Staff*

**Camp Safety & Camp Staff**

* Camps continue to be a one of the safest environments
* Camps are not immune to violent acts

**Active Shooter Definition and Facts (data from FBI Analysis)**

* Armed person (s) whose action is immediately causing death or great bodily injury
* Mentality of an Active Shooter
  + Will continue until stopped
  + Primary Motive: revenge
  + Other Motives: Physical. Mental illness, rejection, financial trouble, mad at the world, or it could simply be anything
  + FBI Analysis: 4 Dynamics (4)
    - Personality Traits & Behavior Dynamic
      * Personality Traits and Behavior Dynamic: low tolerance for frustration, poor coping skills, lack of resiliency, failed love relationship, unwilling to forgive others, signs of depression, self-centered, alienation, dehumanizes others, lack of empathy, attitude of superiority, pathological need for attention, blames other people, low self-esteem, anger problems, intolerance, inappropriate humor, seeks to manipulate others, lack of trust, closed social group, change of behavior, rigid and opinionated, unusual interest in sensational violence, fascination in violence-filled entertainment, negative role models, behavior appears relevant to carry out a threat
    - Family, School or Social Dynamic
      * Family Dynamic: Turbulent parent-child relationship, acceptance of pathological behavior, access to weapons, lack of intimacy.
      * School Dynamic: Student detached from school, bullying part of school culture, inflexible culture, student feels treated more poorly than others, maintains code of silence, unsupervised computer access.
      * Social Dynamic: Media/entertainment/technology, peer groups, drugs and alcohol, outside interests, copycat situations.
* Key Findings from the FBI Analysis
  + Unless person communicates intent directly
    - Predicting an active shooter is extremely difficult
    - Even more complicated for camps
* Active Shooter by Age (Schools 1997-2013)
  + Under 13 years old 14.85%
  + 14-18 years old 66.60%
  + 19 and older 18.50%
* Active Shooter by Gender
  + Male 98.00%
  + Female 02.00%
* Days of the Week
  + Monday is the highest
  + Friday & Sunday second highest
  + Thursday 4th highest
  + Tuesday and Wednesday 5th & 6th
  + Saturday 7th
* Time of the Day
  + 9AM – 2PM Highest
  + 2PM – 6 Pm Second
  + 6PM – 8 AM Lowest
* Outcome
  + Stopped by Police 03.00%
  + Suicide 37.00%
  + Stopped by Others 60.00%

**Camp4Kids Procedures**

**Procedures: General Active Shooter Threat**

* Camp staff should:
  + Identify the general location of the threat
  + Calm campers and guests
    - “It’s going to be all right. Follow my lead.”
  + Assume shelter in place or a lockdown is necessary and if possible
  + Seek shelter or lockdown in a safe place and hide with campers
  + Indoor or outdoor?
* Procedures: General Active Shooter Threat
* If ***indoors***, camp staff should:
  + Remain with campers
  + Lock door or blockade with any furniture
  + Turn lights off if there are any
  + Lead campers and guests to hide behind furniture
  + Ask campers and guests not to huddle together
  + Call 911 or listen to hand-held radio
* If ***outdoors***, guide campers to:
  + Seek shelter in any safe building nearby
  + If not practical to do so:

Run with group toward opposite/safe direction

Spread out in small pockets

Run between trees/objects

Upon arriving at safer location, remain there

* + Call 911 if cellphone signal available, turn down your camp radio and listen for Camp Director to give instruction

Wait before transmitting over radio

* + Be prepared to remain at location for hours
  + Encourage/reassure campers and guests

**Procedures: Immediate Active Shooter Threat**

* **Camp staff should:** 
  + Assume inaction will lead to harm to all present
  + Do your best to survive
  + Factor to consider
  + Shooter’s distance from camp staff/campers
  + Camp staff should simultaneously use what ever method they have to take down active shooter
    - Throw items at the shooter, or if you have a weapon use to immobilized shooter
    - Yell, asking campers to get out/spread out
    - Maintain a low center of gravity
* If able to get out
  + Continue to run away from location
  + Notify camp staff leadership via radio/other
* **Procedures: Immediate Active Shooter Threat** 
  + If evacuation is necessary
    - Camp staff should guide campers to assembly point(s)
    - Assist with the headcount process
* Counseling process
  + - Assist with counseling of distraught campers
    - This may entail simple encouragement and reassurance
    - Camp staff may need this as well
* Camp media protocol
  + Camp staff should know your media protocol
  + Let them know who your media person is
  + Case in point, control your message
  + Social media factor
  + Camp staff should avoid posting info on social media
  + May make it more difficult to manage situation